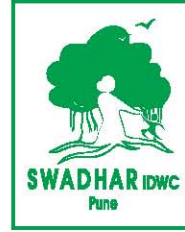




**SWADHAR IDWC**  
Pune



**Swadhar IDWC**  
Annual Report 2021-22



# Swadhar IDWC

Institute for the Development of  
Women and Children

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Annual Report 2021-22

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## Development of Women and Children

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# About Us



Meenakshi Apte

Swadhar IDWC Pune was established in 1995 as a branch of Swadhar Mumbai. Swadhar works towards empowerment of women and children. Women, world over and particularly in India, have always been denied their rightful position in a family as well as in the society. Making women aware of their rights is of vital importance if we wish to empower them. An empowered woman in turn will contribute to create a society where she is respected and her rights are protected. Swadhar began as a small effort by our founder late Prof. Meenakshi Apte with the able help of renowned social activist late Smt. Mrunal Gore.



Sulabha Joshi

Scope of Swadhar's activities expanded when child empowerment related projects were also introduced. As the scope widened, Swadhar was registered as Swadhar IDWC (Institute for Development of Women and Children) in 1998. Since then, the institution has been working for the cause, adding more activities to address newer needs of women and children as they become evident.



Suchitra Date

Projects were instituted on Education, HIV – AIDs, Children in need of Care and Protection, Community Development and Vocational Training. Among all the projects, Mohor is one of the projects instituted for children in need of care and protection. Our efforts are yielding excellent results as seen by the ever-increasing number of women and children who are leading a self-reliant and dignified life as a result of their association with Swadhar.

## **Vision, Mission, Goal and Objectives**

### **Vision :**

Swadhar IDWC envisions a society wherein women in distress and underprivileged children are empowered to uplift themselves and become responsible members of our society.

### **Mission:**

Swadhar IDWC seeks to help and empower women in distress along with a focus on the holistic development of underprivileged children. Our aim is to improve the quality of life of individuals and families through education, guidance, training and counselling.

### **Objective**

- To help, guide and counsel women in physical and emotional distress or need. Providing them legal, economic, medical and emotional support. Also provide them the guidance and counselling that would help them become self-reliant.
- To create awareness among women about how family life and their relationships should be. Making them aware of their rights, about their rightful place in their own families and the society at large, and about the importance of creating an identity for themselves.
- To provide support to children who are in need of care and protection, and thereby ensure their survival, well-being and development.
- To provide support for overall development of children with special support to girl child. Extending any required financial assistance; needed counselling and emotional support; making provisions for trainings and vocational guidance and creating awareness of their rights and responsibilities.
- To ensure equitable access to learning opportunities, improved learning outcomes and skills for holistic development of underprivileged children from early childhood until 18 yrs.



# Swadhar's Factsheet

## Registration Details

Registration No.	• Bombay Public Trust act, 1950, Reg. No. F-19789/ Pune, Date of Reg. 29.12.2004. • Societies Registration Act, 1860, Reg No. Maharashtra/1724/2002/Pune, Date of Reg. 27.12.2002
Registration date	27/12/2002
Date of Incorporation	27/12/2002
PAN No.	AADTS7122A
12 A Certificate	AADTS7122AE20206
80 G Certificate	AADTS7122AF20206
FCRA Registration No.	083930490
CSR registration number	CSR00002845
DARPAN Unique ID	MH/2016/0110605

## Members of the Managing Committee



Anjali Bapat,  
President



Sunanada Tilloo,  
Vice President



Sanjivani Hingne,  
Secretary



Ravindra Deshpande,  
Joint Secretary



Aparna Kelkar,  
Treasurer



Suneeti Sharangpani,  
Joint Treasurer



Surhudini Prasad



Mrinalini Phatak



Aditi Karandikar



Arun Kadekodi



Megha Bhojkar,  
Co-opted Member



Anjali Radkar,  
Co-opted Member

# President's Note



I am happy to present the annual report of Swadhar IDWC 2021-2022.

In Sept 2021, I was bestowed upon the privilege of heading the organisation. I fully understand the responsibilities that come with this position having worked under my illustrious predecessors like founder president late Meenakshi Apte: retired Prof. and HOD of Family and Child Welfare at Tata Institute of Social Sciences and Sarita Bhat: former president of Maharishi Karve Stree Shikshan Sanstha. From them, I have inculcated humility and patience: values that will aid me in carrying forward the rich legacy of running an organisation without damaging its fabric of transparency, accountability and commitment

Every passing year poses newer challenges and to overcome them, I am looking forward to your support along with that of other stakeholders.

I, with the help of my team members in the managing committee, propose to take up the following tasks in the coming period

Some post covid measures include helping women and families traumatised by emotional, social and financial sufferings. The focus will be on preparing them to avail of the benefits under various government schemes, launching focussed programs in community school classes to address the loss of learning in children due to intermittent school closures, building digital literacy of the staff including use of digital knowledge.

A participatory approach in all our activities will enable stakeholders like parents, community and staff to have an equal role.

We will be implementing the strategic plan of the organisation, which was structured in 2020 but was put on a back burner because of the on-going restrictions. As a part of this, we will make sub committees vibrant and more participative in running the projects.

Collaborating and networking with other organisations for greater outreach, documenting and encouraging evidence-based research from our data rich projects like Rays of Hope and Mohor is also on the cards. Our experts within the managing committee will help in this endeavour.

New and young members with experience have already started with capacity building sessions for staff in fields of family counselling.

To keep pace with the changing statutory requirements and new compliances, office bearers are streamlining the existing systems of accounting including payroll.

Our immediate plan is to have an advisory panel which is also in process.

The tasks are numerous, the team is motivated, the support of donors and well-wishers will help us realise our goals.

**Anjali Bapat**  
President



## Sub Committees

\*\*President and Secretary will be part of all sub-committees

Name of Committee	Name of the members	Designation
<b>Executive Committee</b>	Anjali Bapat	President
	Sunanda Tilloo	Vice President
	Sanjivani Hingne	Secretary
	Ravindra Deshpande	Joint Secretary
	Aparna Kelkar	Treasurer
	Dr. Suneeti Sharangpani	Joint Treasurer
<b>Finance Committee</b>	Aparna Kelkar (Chairperson)	Treasurer and Convenor of Aksharsparsh PCMC
	Dr. Suneeti Sharangpani	Jt. Treasurer and Convenor of Phulora and Asha Community Center
	Ravindra Deshpande	Joint Secretary
	Hrushikesh Sabnis	General Body Member
	Meghana Deodhar	Sr. Accountant
<b>Human Resource Committee</b>	Dr. Suneeti Sharangpani (Chairperson)	Joint Treasurer and Convenor of Phulora and ACC
	Surhudini Prasad	Member and Convenor of GESP and ROH
	Mrunalini Phatak	Member and Convenor of FCC
	Ravindra Deshpande	Joint Secretary
	Dr. Sunanda Mahajan	General Body Member
	Aparna Gonate	HR manager
<b>Medical Fund Committee</b>	Surhudini Prasad (Chairperson)	Member and Convenor of GESP and ROH
	Anjali Bapat	President and Convenor of Akshardeep-Aksharsparsh PMC
	Sujata Pendse	General Body Member
<b>ODC - Overall Development of Child)</b>	Anjali Bapat (Chairperson)	President and Convenor of Akshardeep-Aksharsparsh PMC
	Aparna Kelkar	Treasurer and Convenor of Aksharsparsh PCMC
	Seema Ranade	General Body Member)
	Dr. Aditi Karandikar	Member and Convenor of House of Smile
	Rohini Hulgane	Program Manager
	Pallavi Tawade	Project Manager
	Sanyoukta Renge	Project Coordinator
	Kalyani Jagtap	Project Coordinator
	Swati Kanekar	Project Coordinator

Name of Committee	Name of the members	Designation
<b>Women Empowerment</b>	Mrunalini Phatak(Chairperson)	Member and Convenor of FCC
	Surhudini Prasad	Member and Convenor of GESP-ROH
	Dr. Suneeti Sharangpani	Joint Treasurer and Convenor of Phulora and ACC
	Savita Dharmadhikari	GBM and Convenor of Phulora PCMC
	Megha Bhojkar	Co-opted Member
	Sonali Datar	Project Coordinator
	Pooja Satav	Project Coordinator
	Pallavi Tawade	Project Manager
Anuradha Kalase	Project Coordinator	
<b>Children in need of protection and care</b>	Sanjivani Hingne(Chairperson)	Secretary and Convenor of Mohor
	Sunanda Tilloo	Vice President and Convenor of ROH
	Dr. Anjali Radkar	Co-opted member
	Megha Bhojkar	Co-opted member
	Nayana Deshmukh	Project Coordinator
	Usha Deshpande	Project Coordinator
<b>Technical Committee</b>	Dr. Aditi Karandikar(Chairperson)	Member and Convenor of HOS
	Arun Kadekodi	Member
	Bharat Gopujkar	External Member
	Aparna Gonate	HR Manager
<b>PoSH(Prevention of Sexual Harassment)</b>	Pooja Satav	Project Coordinator
	Mahesh Bhalerao	Accountant
	Meghana Deodhar	Sr. Accountant
	Samruddhi Panse	External member
	Rohini Hulgane	Program Manager
<b>Child Protection Committee</b>	Sanjivani Hingne	Hon. Secretary and Convenor of Mohor
	Rohini Hulgane	Program manager
	Pooja Satav	Project Coordinator
	Meghana Deodhar	Sr. Accountant
	Mahesh Bhalerao	Accountant





## Total Beneficiary table 2021-22

No	Project	Age Group	Total Beneficiaries
1	Early Childhood Care Education and Development	Birth to 3 years	1222
2	Balwadi	3 to 6 years	434
3	Support Classes	6 to 14 years	946
4	E-learning Classes	8 to 16 years	308
5	Abhyasika/ Study Classes	8 to 16 years	144
6	Reading Class Program in PMC and PCMC schools	6 to 14 years	23915
7	Balwadi Strengthening Project	-	2721
8	Community Library	All age groups	1364
9	Right to Education act awareness program	18 years and above	466
10	Family Guidance Programme	All age groups	2643
11	Mohor	1 to 14 years	126
12	Rays of Hopes	Birth to 18 years	227
13	Girls Education Support Program	9th to Post Graduation	567
14	Family Counselling Center	Children and adults	129
15	Awareness Programme	All age groups	631
16	Phulora (Life Skill Education into School)	10 to 18 years	10421
17	Phulora (Vocational training and LSE)	18 to 35 years	366
	<b>Total</b>		<b>46630</b>







## Women Empowerment Section

Women are denied their rightful position in the family and in our society. Want of education and economic dependence are majorly responsible for this situation. Families need to realise the importance of educating their daughters either through formal/ vocational education or life skill training. As educated, empowered and earning girls their decisions will be valued at home and in their work place.

In India, the participation of women in the workforce is just 19% which is considerably low as compared to other developing countries. Only education can change this.

We promote education to young girls and provide skills that help them have independent earnings. In addition, we help improve their awareness about relevant issues and develop their life skills as we include awareness generation sessions in our programs.

We intend to help women in distress. Women empowerment and welfare has always been our focus while designing interventions.





## A. Project Family Counselling Center

- Year it was started - 1995
- Total staff strength - 2

Cumulative and beneficiaries for the last one year:

	Total no. of cases since 1995	Total no. of awareness programs conducted since 1995	Total no. of beneficiaries since 1995
Cumulative	5,707	1,034	37,845
Last One Year	129	14	631

### Rationale behind starting the project :

Family Counselling is the best strategy to resolve family conflicts, discourage families from breaking and help women secure their rightful place in the family. With changing times, now men and children have come within our ambit. Our counselling centres are now spread over Pune and Pimpri Chinchwad areas. Swadhar IDWC Family Counselling Center is the only counselling center approved by Central Social Welfare Board in Pune district.

## **Challenges faced in the last year and strategies employed to overcome the challenges :**

### **Challenges :**

1. Insufficient funds, limited provision of legal help
2. We began tele-counselling during the pandemic but several women clients did not have their own phone sets. Also, unstable net connectivity at either end proved a hinderance.
3. Lack of privacy to share their problem with the counsellor.
4. Insensitivity of the police towards cases of domestic violence.

### **Strategies :**

- Training staff to sensitize police in dealing with women.
- Training and skill upgradation of counsellors.
- Approaching communities where Swadhar IDWC has a presence as well as a few unreached communities.

### **Achievements in the last one year :**

- During lockdown, we telephonically registered cases and realised that most pertained to domestic violence. As a logical extension of this, our social workers organised a webinar on 'Family Crisis and Counselling in The Context of Corona Pandemic Situation'. Two hundred people participated from all over Maharashtra.
- Children staying indoors 24\*7 resulted in increased usage of mobile phones creating different set of problems among them. In our effort to reduce these, we conducted a community level session on 'Love-Friendship-Attraction'. Four sessions were organized on this topic, in which around 100 members participated.

### **Success story :**

Manisha (name changed) came to our family counselling center complaining about physical and mental harassment at the hands of her husband, mother-in-law and sister-in-law. After noting her case history, individual counselling was done and her husband and mother-in-law were contacted and called to the family counselling center. Couple counselling was done. Joint meeting was held with Manisha, her husband, mother-in-law, sister-in-law and other relatives. A police station visit was undertaken with Manisha and her husband as both had filed separate police complaints against each other.

After counselling, in presence of the police both husband and wife agreed to stay together and withdrew the police complaint filed against each other. A mutual consent letter was signed on the letter head of Swadhar IDWC by both of them. Thereafter, they are staying happily together which got confirmed during surprise follow up home visits. The case is now closed.

### **Donors in the last one year**

- Maharashtra State Social Welfare Board , Individual Donors





## B. Project Girls Education Support Program

Year it was started	- 2002
Total staff strength	- 2 (1 Project Coordinator, 1 Program Assistant)
Cumulative number of beneficiaries	- 6021
Beneficiaries in the last one year	- 567

### Our outreach: 2021-22

Category	No. of Students
Higher Education	172
Junior College	98
Vocational	15
School	282
<b>Total</b>	<b>567</b>

### Rationale behind starting the project :

In poor families, girls suffer disproportionately when compared to boys and are deprived of the education that they aspire for. This results in disparity and a difference in the way they are perceived at home, as compared to their male siblings. Subsequently this creates gender inequality where job opportunities are concerned. This program believes in using education as a tool to reduce this gap.

We have seen that educating girls goes a long way in not only building their self-confidence but also in boosting their overall quality of life. This way they are able to stand for their rights, resist early non-consensual marriages, choose their partner wisely, plan parenthood, resist violence, engage in meaningful employment, and lead a constructive and meaningful life, while giving back to the society. They will insist on educating their children thereby increasing the educated population.

### **Challenges faced in the last year and strategies employed to overcome the challenges :**

Delayed beginning - Schools reopened in June with online classes. In this new way of teaching and learning the teachers and students were better prepared than during the first wave of COVID 19 pandemic. Some families could not afford a smartphone so their children lagged behind, while those with the device fared well. Quality of connectivity was another issue not just for school children but for all others too.

To be able to attend online classes, to submit assignments and appear for interviews, we included internet recharge expenses in our support to lessen this burden on the family.

Results of Secondary and Higher secondary school examinations were delayed by three months, that is by August and July respectively. The admission process for subsequent courses being centralized, the process was completed in November 2021.

### **Disrupted schedule**

For reasons mentioned above the regular schedule was disrupted for everyone.

But there was a huge disruption mainly for the students of Nursing. They completed their examinations in October/November 2021. However, most of these students are yet to receive their results.

Though they did start with classes of the subsequent year, their fees were declared late and most have not been able to pay even a small part of it. To expand our outreach, we networked with other organizations and trusts and fortunately most have shown their willingness to support our girls.

### **Achievements in the last one year :**

Home/ hostel visits (that form the basis to gauge suitability of girls) which were done in person during normal times were conducted virtually this year. This way, we are able to get a better understanding of the girls, their families and their requirements. To our advantage we could also talk to their parents and siblings.

Online meetings with beneficiaries were held with students of Nursing and those who are extended full educational support.

To enable girls to improve on their English, we held online lectures in English language conducted by an external resource. These classes helped a large number of girls to overcome their inhibitions and become more familiar with the language.

Session on Career for final year students to make them future ready to join the work force was conducted by our then HR manager Ms. Aparna Gonate. She guided them on 'How to prepare for job interviews.

In June 2021, we provided dry grocery kits to 35 most needy families, we were touched to hear of their struggles and their dire situation. These kits were funded by Give India.

To make good use of the free time (period of uncertainty), we visited various schools and educational institutes



which were previously in the taluka but are now within the newly included areas in Pune Municipal Corporations to reach out to more needy girls.

One of our students, who is now an employee of HDFC bank, donated to the project.

Educational materials such as notebooks, geometry boxes, graph books, etc. were distributed to needy girls of schools supported by Girls Education Support Program.



### Success story :

#### **Simple living, high thinking**

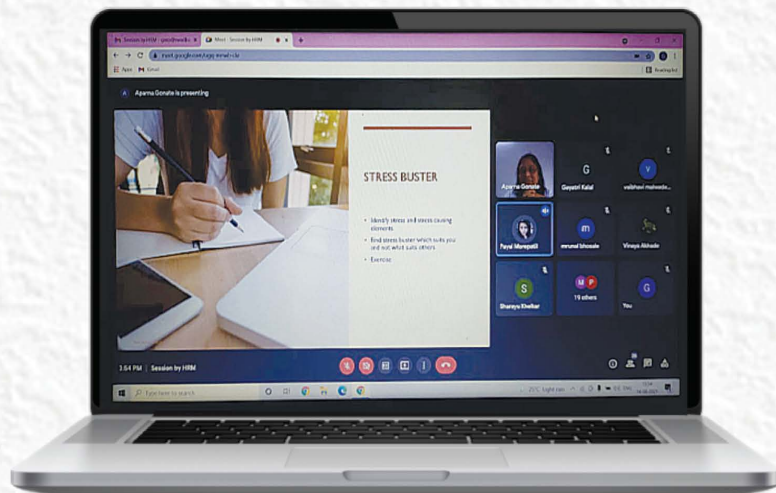
*Fiza, presently a student of third year of Computer Engineering has secured an internship at a leading American multinational and technological company that focusses on e-commerce. She hopes to pay her final year fees from the stipend that she will receive. She personally visited our office to convey the same.*

*Swadhar IDWC has been supporting her education from the time she was in school. Her inability to clear the CET after class 12 in the first attempt did not deter her. Instead, she took one year's break, worked hard and cracked the test next year. Thereafter there was no looking back. Fiza comes from a modest family background, wherein a space of one and a half rooms is shared by six family members. The whole family understands the importance of education and hence supports her. "Simple living and high thinking" seems to be their motto.*

### Donors in the last one year :

#### **1. Financial Support :**

Vazirani Foundation, Tata Bluescope Steel Pvt Ltd, Erase Poverty, Vidyalaya Org. Foundation Inc., R L Shaha Educational & Charitable Trust, Pranathi Foundation for Community Development, Aligned Automation Services Pvt Ltd, Cytel Statistical Software & Services Pvt Ltd.



## c. Project Phulora PMC and PCMC

### Phulora PMC

Year it was started – 2002

Total staff strength – 7

Cumulative beneficiary number – 2661

Beneficiaries in the last one year – 261

#### Swadhar IDWC Phulora Beneficiaries :

Sr. No.	Place	Course Name	Course Type	Beneficiaries		Total
				Girls	Women	
1	<b>Beauty Parlour Centre</b>	Beauty Parlour	Basic – Advance	13	7	20
			International Make-up	5	15	20
			Make - up	5	15	20
2	<b>Stitching Centre</b>	Stitching	Special Dress	5	5	10
			Special Blouse	5	7	12
		Cooking	Cake	8	10	18
			Instant Gravy	8	10	18
3	<b>Vasti – Sambhaji Nagar</b>	Beauty Parlour	Basic	7	10	17
		Stitching	Basic Advance	2	10	12
		Cooking	Cake	12	4	16
			Instant Gravy	10	4	14
		Art Skills	Mehendi	1	0	1
			Rangoli	3	0	3
4	<b>Vasti - Shivdarshan</b>	Stitching	Basic Advance	2	8	10
		Cooking	Cake	4	14	18
			Instant Gravy	1	9	10
5	<b>Vasti – Chavan Nagar, Janata Vasahat</b>	Beauty Parlour	Basic	9	7	16
		Art Skills	Mehendi	9	2	3
6	<b>Hobby Class</b>			20	14	34
			<b>Total</b>	<b>121</b>	<b>140</b>	<b>261</b>



**Rationale behind starting the project :**

To impart vocational and life skill education to school drop outs and young mothers and inspire them to become self-reliant, confident and aware of their surroundings. Presently, the number of school dropouts has reduced but there is increasing number of mothers who approach us for acquiring vocational training or learning entrepreneurial skills in a bid to become earning members of their families

**Challenges faced in the last year and strategies employed to overcome the challenges :**

High concentration of Covid-19 patients restricted our movement in the settlements as also reaching out to our beneficiaries. Overcoming all this, we identified needy girls in the localities. We initially explained the importance of financial self-reliance which they could attain by enrolling for vocational/ business training. This appealed to them as their financial condition had deteriorated as a result of long period and intermittent lock down and restriction on movement

**Achievements in the last one year :**

A total of 5 girls and 15 women qualified for the International Makeup Artist Diploma examination. Of them 4 girls and 6 women have successfully completed the course. Presently 1 girl and 9 women are still undergoing training. Noteworthy amongst them is Prajakta Pawar who has started her own parlor in Bibvewadi.

**Success story :**

Deepali Shirke: an orphan under foster care of her relative was married off very early. She is a beneficiary of Phulora project Bibvewadi from 2013. A school dropout, we encouraged her to appear for the 10th standard examination. She successfully completed SSC and later 12th standard and went on to complete B. Com. She also completed our sewing and beauty parlour courses. Being interested in becoming financially independent, she cracked the police recruitment examination. She is presently posted as a constable at the Shivajinagar head office. Hats off to her!! She is now a role model for young and aspiring girls.

**Donors in the last one year :****Financial Support :**

- Goyal Group
- Individual Donors
- Everest Kanto Cylinder
- Velocity
- Info Gain

## Phulora PCMC

Year it was started

● 2006-07 in the settlement

● 2010 in Schools

Total staff strength – 8

Cumulative beneficiary number – Number of Students in School – 32847

Number of girls in the locality – 617

Beneficiaries in the last one year – School Girls and boys 10421

### Number of beneficiaries in the school from April 2021 to March 2022:

Sr. No.	School	Number of Schools	No. of Boys	No. of Girls	Total
1	Pimpri – Chinchwad (Corporation)	20	394	3091	3485
2	Private	19	2801	2875	5676
3	Zilla Parishad	6	144	193	337
4	Urdu / Hindi Medium	6	371	552	923
<b>Total</b>		<b>51</b>	<b>3710</b>	<b>6711</b>	<b>10421</b>

Aahan Vocational Centre (Baking & Beauty Parlor Classes) Girl Beneficiaries in the settlement – 66

Beauty Parlor Class Beneficiaries (Girls) – 29

Baking Class Beneficiaries (Girls) – 37

### Rationale behind starting the project :

To impart vocational and life skill education to school drop outs and young mothers and inspire them to become self-reliant, confident and aware of their surroundings. This center is replicated from Phulora at PMC While taking classes in the locality, we realized that life skill sessions would be more useful for adolescent girls and so extended our intervention to schools for girls of class 7 and 8.

### Challenges faced in the last year and strategies employed to overcome the challenges :

- Due to pandemic situation children could not come to school and neither could we reach them. How to reach out to them was a big challenge. To overcome this, our teachers created videos on most of the subjects and forwarded them to the children through the schools. Sessions that needed to be conducted offline like menstruation and dealing with period of adolescence were held in person This exercise helped our teachers and also those from schools to become capable of making good videos and short clips with appropriate pictures.
- On account of social distancing and intermittent restriction on movement, we restricted the number of girls to ten per batch for both beauty parlors and baking classes.





### **Achievements in the last one year :**

As mentioned above we could not go to school to conduct session. Our teachers learnt to make videos on various sessions to the benefit of children of class 7 and 8. We went bilingual and created videos in Marathi and Hindi to the benefit of Hindi and Urdu medium schools. Videos of public hygiene, personal hygiene and self-protection were also sent to the students of class 5 and 6. Those on public and personal hygiene and self-protection were also sent to the students. These videos had wide viewership as the children and their parents and others in the house viewed and shared them. Few of our vocational training beneficiaries started earning money by taking orders for cakes while those who took beauty parlor classes could earn by doing facial and other treatment independently. This has boosted their self-confidence. Will the women take a sewing class now? And when? They have started coming to the centre and inquiring about it.

### **Success story :**

#### ***Such is our baking queen Kanchan***

She came, she saw, and she won. Kanchan joined our baking classes in Morya Housing Society. She was slightly hesitant initially (because she had not held a pen in her hand in a long time) whether she would be able to complete the class successfully. But her hard work and curiosity got the better of her and she started getting all her doubts cleared. She also became adept in time management, finished her household chores and attended the classes on time regularly. The initial resistance from her family waned when she baked a cake at home. She practiced cake making and came well prepared for the exams with a Chocolate Dutch cream cake packed in a suitable box for which all ingredients were bought from her own earnings. Needless to say, she stood first in the exams and now accepts orders for different types of cakes. Like her, all-other participants now earn money through making and selling cakes.

### **Donors in the last one year :**

#### **Financial Support :**

- a. Infostretch Corporation (India) Private Limited- Ignite
- b. Transasia
- c. Individual Donors

# Children in special need of Care and Protection

We added childcare and protection under our umbrella to justify the name Swadhar IDWC (Institute for Development of Women and Children).

We began working towards the education, protection, care and overall development of disadvantaged and underserved children with special emphasis on girl-child. Every child requires a safe, clean and fun place to grow to create a positive impact on their minds.

We work in this direction and address these needs. Two of our projects focus on children who are vulnerable: Mohor through its shelter home takes care of children of sex workers and Rays of Hope (from 2005) looks after children who are affected or infected with HIV/AIDS- Here we include children between 0 to 18 years of age.

We cover child rights and provide children with shelter, food, education, better health care.





## **A. Project Mohor**

Year it was started – 1997

Total staff strength – 12

Cumulative beneficiary number – 4000

Beneficiaries in the last one year – 500

### **Rationale behind starting the Project -**

- 1) To help children in need of survival, care, protection and development.
- 2) To understand the magnitude of child vulnerability as a result of their mothers' profession.
- 3) To understand the need of these children in order to create relevant and evidence-based intervention.
- 4) To prevent second generation prostitution by defending their rights and dignity.
- 5) To provide gender specific services to girl child through specialized knowledge, vocational counselling and awareness of their rights.
- 6) To ensure long term care, rehabilitation and repatriation to break the cycle of exploitation.
- 7) To take initiatives to change society-wide perception about these children.

### **Challenges faced in the last year and strategies employed to overcome the challenges :**

#### **Challenges :**

The pandemic resulted in fund crunch. Restriction on the movement of staff was a road block while infrastructure maintenance had come to a halt. The area was often cordoned off by the authorities

#### **Strategies :**

- Grocery kits were distributed to the residents of the red-light area as they had neither money nor access to food. Oxygen cylinders and concentrators (received as donations), masks, cleaning material were provided to general public, Govt. Hospital and Covid centers.
- Cooked food was provided to homeless and residents of Budhwar Peth.
- Education Material and toys were provided to children
- Infants were given eggs and milk.

### **Achievements in the last one year :**

In spite of lock down, the staff was permitted to enter the locality which enabled provision of groceries, medical help, education material and counseling. We could also continue our efforts in rescuing children and arresting child marriages. Several of our team members received awards for their efforts.

### **Success story :**

Hailing from Karnataka, Mala a mother of two daughters, is a sex worker at Budhwar Peth for many years. Both daughters stay at our 24-hour residential facility. One of them, Renu, (who had a troubled childhood) was inclined towards academics. Our team members counselled Maya to allow Renu to complete her school education. During her stay at our project, she completed up to 7th standard successfully.

Renu, an attractive adolescent, was constantly eyed by bad elements and visitors to the community. To protect her was a big challenge. School teachers joined hands with us and together we found a donor who would sponsor her fees and hostel facilities at a renowned residential school in Pune. Here she completed her studies from class 8 to 10 and passed with flying colours. This year, she has completed class 12 successfully and has enrolled for a computer course (MSCIT). She wishes to complete her graduation and after turning 18, she will explore opportunities to work part time based on the knowledge gained from her computer course and generate some income. If the need arises, Swadhar IDWC Mohor is willing to sponsor any advanced courses which she would like to pursue.

The environment and the extremely insulting behaviour have left an indelible mark deep down on all three of them. Renu is determined to be financially independent and move out of the red-light area along with her mother and sister at the first opportunity.

### **Donors in the last one year :**

**Financial Support :** Give India, D. G. Deluxe, Eaton, PWC, Sales build, Mindtickle, Dana Mojo, Infogain, Individuals





## **B. Project Rays of Hope**

Year it was started – 2005

Total staff strength – 4

Cumulative beneficiary number – 3200

Beneficiaries in the last one year – 227

### **Rationale behind starting the project**

Around 2002 to date, HIV/AIDS is considered to be a solely sexually transmitted disease. Those either infected or affected are stigmatised and marginalised with little acceptance from families, friends or our society. Our aim is to provide care and protection to such children and their families. Children under this project are from economically underprivileged strata of society and the chances of them facing starvation are alarmingly high. One of the ways to counter this condition and help them to lead a normal healthy life is to lessen their starvation by ensuring that they are properly fed.

With this in mind the project has been providing protein rich groceries and nutritional supplements on a regular/ monthly basis. This has helped them to cope with their health condition in a better manner.

### **Challenges faced in the last year and strategies employed to overcome the challenges :**

#### **Challenges :**

- Reaching out to the beneficiaries was difficult mainly those from rural areas because of low or no connectivity.
- Beneficiaries could not reach Anti-Retroviral Treatment (ART) centre due to intermittent lock down
- Interruptions in online guidance due to unstable connectivity at either end

#### **Strategies to overcome the Challenges**

- Our individual donors transferred Rs 2000/- to individual bank accounts through NEFT. On our part we transferred Rs.1100/- per month for food grains
- We contacted ART centres and beneficiaries by phone.
- Beneficiaries in rural areas were contacted with the help of local social worker
- Coupons method adopted.

#### **Achievements in the last one year :**

A total of 22 children whose parents succumbed to Covid 19 get Rs. 1100.00 per month through NEFT from foster care scheme, Department of women and child welfare. In addition, we offer help in various other ways. All these children are from rural areas.



## Success Story

**Background:** A severely malnourished and HIV/AIDS infected Chaitanya came to us when he was 14 years old and was studying in class 8. He has one elder sister who is also infected with HIV/AIDS. Both their health parameters were worrisome. Their mother succumbed to AIDS when Chaitanya was only three years old. He has another elder sister who is not infected. She and the father take care of this family of four.

**Intervention:** After home visit it was noticed that Chaitnya needed support for almost everything. A grocery set, nutritional supplement, medical help and educational aid were started immediately. Concentrated counselling was done for the entire family to tide over their acute depression and face society with courage.

**Impact:** After four years of relentless efforts, health parameters of Chaitanya and his sister showed improvement. Chaitanya went on to pass the 10th Board exam and class 12 examination securing 78% marks. All this in spite of Covid 19 pandemic and dealing with online education. Now Chaitanya has a part time job and continues with his education. He wishes to complete B, Com and dreams of becoming a bank officer. The social workers have shown him that there is a Ray of Hope at the end of the tunnel.

## Donors in the last one year :

### Financial Support

Tata Bluescope Steel Pvt Ltd, Kiddy Plast, Weikfield Foods Pvt. Ltd., Vazirani Foundation, GIVE Foundation(India)India, Dept. of women and child welfare, Danamojo Online Solutions Pvt Ltd. and individual donors





# Overall Development of the Children & Community

Through multiple projects Swadhar IDWC has been focusing on the overall development of children. Here we include children between 0 to 18 years of age. Our first attempt was to mainstream the out-of-school children. As per the Right to Education act, they would be admitted to the class considering their age and not their levels of understanding. As a result, many used to drop out again since they could not keep up with the pace and content delivered to them in schools. In order to bring the out-of-school children to the age-appropriate level of understanding, we started our bridge classes (now called as Support Classes). We teach foundational literacy and numeracy in these classes to strengthen language skills and build up their logical aptitude respectively. Elder children in the community do not have access to the basic facilities, such as a quiet, clean and well-lit room to study, curricular and extra-curricular books, etc. In spite of being genuinely interested in studies, they were not able to perform well academically due to lack of facilities. We started Study Centers/Abhyasika for these children and provided them with the required facilities.

Educationists world over have suggested that the pre-schooling years have a great role to play in academic performance of the children. We, therefore, started Balwadis (Kindergartens) in many communities where we admit children between age 3 to 6. The academic performance of children depends on the stimulation they get very early in life and this even includes months before birth. Pre-birth to 8 years is a crucial period in the life of a child as far as brain development is concerned. In order to address this issue, we started Early Childhood Care, Development and Education program. Under this program we work with pregnant and lactating mothers, Fathers, Grandparent and make them aware about the importance of mother's health prior to and during pregnancy, role of stimuli in brain development, better parenting practices, hygiene, nutrition and vaccination.

We run libraries in the community for children. In addition, as an attempt to improve their language skills, we run a Reading Class Project with PMC / PCMC as well as private schools. This project has activities designed to strengthen the language (Marathi) and inculcate the habit of reading.

With the changing times, we are also trying to introduce children to computer use. We conduct E-learning classes at multiple locations.

## **The activities :**

1. Early Childhood Care, Development and Education (ECCDE),
2. Balwadi (Kindergarten)
3. Support Class
4. Study Class/Abhyasika
5. Library
6. Reading Class Project
7. E-Learning
8. RTE Awareness



## A. Project Akshardeep

Year it was started – 1998

Total staff strength – 41

### Cumulative beneficiary number :

No	Name of the project	Project started in	Beneficiaries till 2020-21	Beneficiaries of the year 2021-22	Total reach out till date
1	Setu Classes	1998	7399	41	7440
2	School Enrolment	1998	4893	139	5032
3	Abhyasika	2005	925	40	965
4	Full Fledge Library	2006	6393	458	6851
5	Balwadi Classes	2007	3369	332	3701
6	Nomadic community center (ECCED + Adolescent + Abhyasika)	2007	3321	363	3684
7	Construction Site	2008	528	NA	528
8	Resource Center	2008	3602	NA	3602
9	Support Classes	2010	5897	726	6623
10	Vikasdeep (ECCED)	2012	22942	716	23658
11	RTE act awareness program	2014	27029	466	27495
12	E-learning	2014	1632	152	1784
13	Chetana in government school	2018	2838	2702	5540
<b>Total</b>			<b>90768</b>	<b>6135</b>	<b>96903</b>

Beneficiaries in the last one year – 6135

### Rationale behind starting the project –:

In 1998, Akshardeep was conceived by Swadhar IDWC with the intention of achieving inclusive and quality education for all children from 6 to 14 years. Today, this is a United Nations Sustainable Development Goal No.4 because education is one of the most powerful and proven vehicles for sustainable development. The three-pronged approach used by us is

1. Participation of parents in the overall development of their children.
2. Creating a flexible and inclusive system to reach all of them and
3. Retaining them once they are in the system. Methodologies for these three have evolved to become more effective over these 24 years.

We believe in strengthening existing systems which resulted in Project Chetana, a unique initiative undertaken in collaboration with three other NGOs which aims at strengthening the PMC pre-school education system through intervention in 60 schools and handholding support so that PMC shoulders the responsibility of continuation.

### **Challenges faced in the last year and strategies employed to overcome the challenges :**

Covid-19 caused behavioral changes in children along with loss of learning. Having been at home for two years with an access to a mobile phone constantly, behavioral changes were seen in children such as inability to concentrate on given task, tendency to get distracted easily and premature sexual behaviour. When these changes were noticed, we organized counseling, activities for socio-emotional development and group sessions for the children.

It was becoming difficult to reach children in the age group of 3 to 6 due to Covid related restrictions. For this, the organization implemented the initiative 'Parents become teachers' in which teachers introduced activities important for the development of their children and parents conducted them for their children. So even during these difficult times, we were able to reach out to these children through their parents. Also, when the Balwadi / Kindergarten classes were started in person, we took sessions with children for reading, writing and math to get them school ready.

It was a challenge to keep in touch with preschool children of 3-6 years using only the mobile phone. These children were isolated and in great need of socialization and stimulation. Their parents and family were their only means of receiving such inputs.

The team came up with innovative ways to stay connected with the caregivers of these children through What's App. Sessions included activities for child development using available material in keeping the children entertained and involved during lockdown.

### **Achievements in the last one year :**

1. 16 staff members from Project Akshardeep have completed government certified Balwadi course.
2. Upgradation of our Teaching Learning Material kit.
3. Parents participation in each activity as Aksharmitra, Palakmitra was remarkable.
4. Training provided to other organization – Aadhar Samajik Sanstha, Econet.
5. Co-creation of TLM kit in Waghari language.
6. International Day of Girl Child video made by Indian Breves with participation of 45 Swadhar IDWC beneficiary children of all projects.
7. Various initiatives were implemented with other organization / network like Children's Manifesto, Slam out Loud activity for socio emotional development.
8. Financial support to 10 children for their higher education form nomadic community.
9. 139 children enrolled in school with the help of Palakmitra.



## Success story :

Vicky Prajapati: an honest and smart boy is a student of our e-learning class. His family consisting of his parents, two sisters and one brother, stay in the hutments. He completed first year Diploma in Civil Engineering and stood third. He is currently pursuing second year. Swadhar IDWC has helped him to pay his college fees.

Vicky believes in giving back to Swadhar IDWC, he comes to teach children in the e-learning class. He also helps as a volunteer in all the programs of the organization. Vicky's three siblings are attending our e-learning classes.

## Donors in the last one year :

### Financial Support

Funding organization and CSR-

- Wipro Cares
- Yardi Software Private Limited India
- Vidyalaya.org foundation inc
- Tech Mahindra Foundation
- Anuja Bahubali Trust
- Infostretch Corporation (India) Private Limited- Ignite
- Mphasis Foundation
- Sahyadri Hospitals Limited

### Individuals-

- Vijay Broker
- Jay Modi
- Amit Dalvi





## **B. Project Aksharsparsh Reading Class Project (PMC and PCMC)**

Project – Aksharsparsh Reading Class project. (PMC and PCMC)

Year it was started – In the 2003 in PMC and 2007 in PCMC.

Total staff strength – 62

Cumulative beneficiary number – 244027

Beneficiaries in the last one year – 23915

### **Rationale behind starting the project :**

Swadhar IDWC contributes towards improving the quality of education in corporation schools. As a result, the Reading Class Project was adopted to make learning joyful by providing age- appropriate story books during their school timings.

The Reading Class Project was implemented with the main objective of providing interesting storybooks, songs stories, word puzzles and word games to the children studying in Std. I to IV in order to enhance their reading and comprehension skills. This project extended to Pimpri Chinchwad area in the year 2007.

### **Challenges faced in the last year due to Covid 19 :**

With schools closed due to the pandemic, it was a challenge to stay connected with the children and teachers. The field team had to learn to use digital medium, create content of audio video material under difficult circumstances at home, keep records and follow up with teachers whilst facing connectivity issues.

### **New strategies employed to overcome the challenges :**

Our supervisory staff trained the team on how to use digital platforms, how to create digital content. Based on the previous years' experience, we could send children and teachers Audio/Videos of songs, stories, word games and some academic subjects like mathematics, science, history and environmental studies.



### Achievements in the last one year :

Our big achievement was that we could reach out to such a large number of beneficiaries-(Online July to March 31st)

Standard	Online	Chitrawani	Offline	Outreach	Total
1st	2454	472	1989	—	4915
2nd	3047	516	1997	—	5560
3rd	3460	664	1917	—	6041
4th	3509	636	2080	—	6225
PMC outreach	—	—	—	1174	1174
Total	12470	2288	7983	1174	23915



## C. Project House of Smile

Year it was started – January 2017

Total staff strength – 24

Cumulative beneficiary number – 19085

Activity details	Cumulative	Current year
Balwadi/Kindergarten	370 Children	79 Children
Support Class	667 Children	146 Children
Study Class	279 Children	79 Children
Mainstreaming of out of school children	14 Children	0 Children
E- Learning	290 Children	156 Children
Library	316 Members	115 Members
Vocational Training program	238 Adolescent girls / women	65 Adolescent girls / women
Family counselling Center	262 registered cases	51 registered cases
Early childhood development program	403 women	30 women
Family guidance program	1933 registered cases	721 registered cases
Awareness programs	14313	1491
<b>Total</b>	<b>19085</b>	<b>2933</b>

Beneficiaries in the last one year – 2933

### Rationale behind starting the project :

It was necessary to bring all our interventions under one roof for the empowerment of families as a unit thereby encompassing and addressing all needs of families staying in that community.

Bibvewadi was chosen and a family centric program designed accordingly.

This community was preferred because of Swadhar IDWC's long term presence there. A family centric program was designed considering our knowledge about the legal, financial, health and relationship related problems commonly faced by the families in this community. All activities are aimed to address the needs of almost all the age groups. However, while doing so, we did not lose our focus on women and children.

The project operates out of three community centres where activities like Kindergarten, Support classes, Study classes, Library, Vocational Training, E-learning and activities related to early childhood development and awareness generation programs are conducted.



## Challenges faced in the last year and strategies employed to overcome the challenges :

Like all over, education in the community suffered a major setback during the pandemic. Children were unable to go to school and lost their habit of staying away from home, studying, and forgot many basics of education. They showed behavioural changes along with loss of learning, inability to focus on tasks and were distracted. Group sessions were organized to address their behavioural changes.

Younger children who turned three during the pandemic lost their chance of going to kindergarten. This has affected their learning abilities and social skills thereby impacting their academic performance.

The members of the staff continued their efforts to keep the children connected with their studies through online activities. Counselling and sessions for socio-emotional development continued.

Online interaction has now become routine strategy for our educational interventions. Our community-based interventions also employed online mode of communication.

The long-term pandemic has emphasised the need to help families so that children do not fall out of mainstream education. Their employment opportunities shrunk resulting in financial problems. To add to this many families faced medical, financial and emotional challenges. It became relevant that women take up jobs to support families. Proactive calls from HoS staff helped many families in coping with this traumatic situation. Our field staff went ahead that extra mile to make an impact.



**Achievements in the last one year :**

<b>Description</b>	<b>Number of Beneficiaries</b>	<b>Aim of the intervention</b>
Grocery Kit Distribution	137 families	Help for sustenance during Covid times
Enrolment of Domestic Workers	607 women	Help Domestic Workers to avail of schemes announced by the Government
Referral to NIIT for Computer courses	14 girls	Help them get job ready
Referral to Big Basket for job	13 boys	Help them secure jobs
Referral to Tech Mahindra	21 youngsters	Skill Development
Registration with Zomato and YTDS for job opportunity	15 girls registered, 6 have secured jobs	Financial Independence
Aadhar Card camp in association with Market Yard Post Office	187	Issuing Aadhar Cards and linking mobile number to Aadhar Card
Vaccination Camp	267	Promotion of vaccination amongst people with or without Aadhar Card
Health Camp for women	237 women	Increasing Awareness about health issues
Health Camp for children(4 to 16 years) association with Rotary Club	361 children	Early detection of ailments amongst in children
Two-wheeler driving course in association with Bike Bazaar and Sidhshwar Motor Driving School	15 women	Helping working women to be independent and expand their reach
Camp on Awareness about Postal Saving Schemes	46 people(14 people opened digital account and 31 people opened Sukanya Yojana Account)	Encourage saving and manage finances

**Success story :**

RJ has completed studies till 12th while her husband has completed S.Y.B.A. He earns around Rs. 10,000/- PM. RJ showed interest in vocational training and completed the basic tailoring class with us about four years ago. By now she has developed good tailoring skills, hence Swadhar IDWC's FGP provided her with information and helped her in procuring required documents so that she could get government subsidy to buy a sewing machine. This helped her to start independent tailoring services and contribute towards family expenses



RJ was in constant touch with Swadhar IDWC staff who later informed her about vacancy as an 'ASHA' worker post of the Pune Municipal Corporation (PMC). She completed their training and is now working as 'ASHA' worker with a salary of around Rs. 9000/-PM

She was felicitated by the Health Department of PMC for her work during the COVID19 lockdown period.

On the emotional front, RJ was often depressed because she has no children. However, with regular guidance and help by FGP staff she has started taking a positive view of her situation. RJ has now become confident, independent and is living her life in a very positive way.

**Donors in the last one year :** Brembo Brakes India Pvt Ltd

**Financial Support:**

- 1) Rajendra Karandikar
- 2) Anagha Ajit Pradhan
- 3) Dattatray Dinkar Jagtap
- 4) Devyani Kalidas Joshi
- 5) Mrudula Kulkarni
- 6) Infogain Solutions Pvt Ltd



## D. Project Asha Community Centre

Year it was started – 2008

Total staff strength – 4

Cumulative beneficiary number – 4309

Sr.No.	Project	Cumulative	Last one year
1	Support Class	692	42
2	Balwadi	381	10
3	Abhyasika	617	42
4	Phulora	380	21
5	Vachnalay	2239	595
	<b>Total</b>	<b>4309</b>	<b>710</b>

### Rationale behind starting the project :

To bring all projects of Swadhar IDWC under one roof. For this Kakade Basti was chosen because it lacks all the basic facilities i.e., there is no physical facility like school, health center, vegetable market, transport facilities etc. near the settlement. The proportion of school dropouts is also high.

### Challenges faced in the last year and strategies employed to overcome the challenges :

For most period of the pandemic, the area was sealed because of high incidences of Covid-19. Hence reaching out to our beneficiaries became difficult. One of our teachers had contact numbers of few children. Through them we could get in touch with other needy children. With their help we formed a Youth Committee to reach out to more needy children. One of our support class teachers lives in the same settlement. She supplied groceries and masks to the needy people with the help of local Corporators. She also provided books to the needy children from her library and solved difficulties faced by the children in their studies. In short, she did not allow a single child to starve or face any trouble.

### Achievements in the last one year :

We were able to take care of the health of the children even during the Covid period. Four girls studying in the Phulora class benefitted from the online nursing course. Out of them, Anjum Shaikh, won the award of Covid Warrior by working for a Covid patient in Sassoon Hospital. During school closure, children had forgotten to read and write, but as soon as the classes resumed, the teachers again prepared them in reading and writing



**Success story :**

Sneha Kamble and Chhaya Waghmare, who had completed tailoring course in our class, had studied only up to class 9. They were interested in studying further but it was almost 20 years since they left school. We encouraged them to regain their confidence and helped them to get admission to the 10th standard class in an institution. We hope that they have scored well in their examination.

**Donors in the last one year** – Asha Chicago

Financial Support – Asha for Education(USA)



# Donors

Type of Donor	Donor Name	Project Name	Amount
Corporate	Brembo Brake India Pvt. Ltd.	House of Smiles	50,00,000.00
	Tata Bluescope Steel Pvt Ltd	Girls Education Support Programme, Rays of Hope, Swadhar Main (for stationery),	48,91,829.00
	Yardi Software India Pvt Ltd	Chetana Balwadi, Nomadic Community Center, Swadhar Akshardeep Fund	43,67,007.00
	Bajaj Auto Ltd.	Reading Class Programme	37,50,000.00
	Wipro Cares	Education Support Project	19,12,117.00
	Everest Kanto Cylinder Limited	Phulora Bibvewadi Swadhar Main Body	16,15,535.00
	Company 3 Method India Pvt. Ltd.	Care center for children of Sex Workers	14,62,244.00
	Mindtickle	Care center for children of Sex Workers	12,28,300.00
	Infogain India Pvt Ltd.	Phulora Bibvewadi, Swadhar E Learning Project	11,00,000.00
	Romax Solutions Pvt Ltd	Swadhar Akshardeep Fund	5,80,000.00
	Kiddy Plast Ltd.	Rays of Hope	5,00,000.00
	Infostretch Corporation India Pvt Ltd	Phulora Bibvewadi	4,15,000.00
	Weikfield Foods Pvt. Ltd.	Rays of Hope	4,01,000.00
	Goel Ganaga Developers Pvt Ltd	Phulora Bibvewadi	3,50,000.00
	Tech Mahindra	Reading Class Programme, Bibvewadi	3,00,000.00
	Aligned Automation Services Pvt Ltd	Girls Education Support Programme, Reading Class Programme	2,50,000.00
	Forbes Marshall Arca Pvt Ltd	SWFM Library in Pvt Schools, Gammatwadi	1,75,144.00
	Forbes Marshall Group of Companies	SWFM Library	1,69,658.00
	Eaton	Swadhar Main Body	1,37,642.00
Camelot Management Consultant	Care center for children of Sex Workers, House of Smile	1,27,655.00	



Type of Donor	Donor Name	Project Name	Amount
	Velocity Tech-Sol India Pvt Ltd	Phulora Bibvewadi	1,00,000.00
	PWC India	Care center for children of Sex Workers	45,500.00
	Mphasis Limited	Swadhar Main Body	30,922.00
	Kalpak Marketing Pvt. Ltd.	Rays of Hope	20,000.00
	HDFC Bank Ltd	Swadhar Main Body	15,000.00
	Cytel Statistical Software & Services Pvt Ltd.	Girls Education Support Programme	10,000.00
			<b>2,89,54,553.00</b>
Govt. Grant	Jilha Mahila Balvikas Adhikari	Family Counselling Centre, Rays of Hope	1,88,000.00
	Maharashtra State Social Welfare Board	Family Counselling Centre	1,44,000.00
	Maharashtra Foundation, Inc	Family Counselling Centre	1,36,373.00
	Zilha Mahila Balvikas Ahikari	Rays of Hope	43,750.00
			<b>5,12,123.00</b>
Individual	Dileep Bhagwat	Rays of Hope, Girls Education Support Programme	2,00,000.00
	Suhasini Subhash Kapre	Swadhar Akshardeep Fund	2,00,000.00
	Rajiv Gokhale	Girls Education Support Programme	1,47,900.00
	Charudatta Apte	Girls Education Support Programme	1,20,000.00
	Vijay Broker	Swadhar Akshardeep Fund	1,00,000.00
	Neela Mayur	Girls Education Support Programme	1,00,000.00
	Rajiv Sharangapani	Phulora Bibvewadi	1,00,000.00
	Ninad Mate	Reading Class Program_PCMC, Phulora Bibvewadi	1,00,000.00
	Sanjeev Pande	Girls Education Support Programme	72,000.00
	Suniti Pande	Girls Education Support Programme	60,000.00
	Jay Sanjiv Modi	Swadhar Akshardeep Fund	51,000.00
	Kiran Ranade	Family Counselling Centre	51,000.00
	Vivek Bala	Swadhar Main	50,000.00
	Pushkar Suresh Barve	Girls Education Support Programme	50,000.00

Type of Donor	Donor Name	Project Name	Amount
	Suneeti Rajiv Sharangapani	Phulora Bibvewadi	50,000.00
	Madhav Phatak	Family Counselling Centre	50,000.00
	Sarita Bhat	Family Counselling Centre	50,000.00
	Suvidya Kane	Girls Education Support Programme	40,000.00
	Rahul Purshotum Subhedar	Family Counselling Centre	40,000.00
	Suresh M Pendharkar	Girls Education Support Programme	40,000.00
	Neela Kurlekar	Rays of Hope	25,000.00
	Vijay Bapat	Girls Education Support Programme, Family Counselling Centre	25,000.00
	Jayashri Vilas Nargund	Care center for children of Sex Workers, Family Counselling Centre	25,000.00
	Meenal Joshi	Reading Class Programme, Bibvewadi	25,000.00
	Harshada Pataskar	Girls Education Support Programme	25,000.00
	Sujata Keshav Pendse	Girls Education Support Programme	25,000.00
	Ranjana Kayarker	Family Counselling Centre	25,000.00
	Devyani Kalidas Joshi	House of Smiles	25,000.00
	Suresh Trimbak Gore	Phulora Bibvewadi	25,000.00
	Priya Bharat Gopujkar	Care center for children of Sex Workers	25,000.00
	Usha Deshpande	Rays of Hope	22,000.00
	Satish Gandhi	Rays of Hope	22,000.00
	Kamlesh Shah	Girls Education Support Programme	21,000.00
	Vishwanath Ogale	Girls Education Support Programme	21,000.00
	Satish Bhingare	Phulora Kasarwadi	20,000.00
	Jagmohan Sharadchandra Talwalkar	Rays of Hope	20,000.00
	Ashalata Reddy	Girls Education Support Programme	20,000.00
	Asmita Ranade	Family Counselling Centre	20,000.00
	Swati Ghangurde	Swadhar Main Body	20,000.00
	Shirish Arvind Thite	Swadhar Main Body	16,000.00
	Ashok Shripad Bhagwat	Girls Education Support Programme	15,001.00



<b>Type of Donor</b>	<b>Donor Name</b>	<b>Project Name</b>	<b>Amount</b>
	Shakunta DWadhva	Girls Education Support Programme, Rays of Hope	15,000.00
	Rajendra Karandikar	House of Smiles	15,000.00
	Dattatray Dinkar Jagtap	House of Smiles	13,000.00
	Anagha Ajit Pradhan	House of Smiles	13,000.00
	Vanita Vijay Ambike	Rays of Hope	12,000.00
	Swapnaja Gangadhar Deshmukh	Girls Education Support Programme	11,000.00
	Hemchandra Kangane	Rays of Hope	10,000.00
	Welwisher	Swadhar Main Body	10,000.00
	Mrs. Aruna Dharmadhikari	Phulora Kasarwadi	10,000.00
	Surekha Ajit Lele	Rays of Hope	10,000.00
	Mukul Ahmad	Girls Education Support Programme	10,000.00
	Jayashree Ashok Chindarkar	Family Counselling Centre	10,000.00
	Ashwini Pore Bhale	Girls Education Support Programme	10,000.00
	Vidya Talwalkar	Swadhar Main Body	10,000.00
	Vinit Vyankatesh Deo	Girls Education Support Programme	6,001.00
	Manisha Aras	Girls Education Support Programme	6,000.00
	Anjali Joshi	Girls Education Support Programme	5,001.00
	Mohan Govind Mungi	Girls Education Support Programme	5,000.00
	Arvind Dhekne	Phulora Bibvewadi	5,000.00
	Amitabh Pendse	Girls Education Support Programme	5,000.00
	Priyanka Chourasiya	Girls Education Support Programme	5,000.00
	Vrishali Sukumar Namjoshi	Phulora Kasarwadi	5,000.00
	S.K. Kirane	Phulora Kasarwadi	5,000.00
	Nitin Sharadchandra Kelkar	Care center for children of Sex Workers	5,000.00
	Pushkar Kulkarni	Swadhar Main Body	5,000.00
	Mahesh Madhukar Patwardhan	Family Counselling Centre	5,000.00
	Vanaja Dev	Girls Education Support Programme	5,000.00
	Anjali Wagh	Girls Education Support Programme	5,000.00

Type of Donor	Donor Name	Project Name	Amount
	Anjali Nivsarkar	Family Counselling Centre	5,000.00
			<b>23,74,903.00</b>
Trust/Inst.	Vidyalaya.Org	Girls Education Support Programme, Akshardeep	16,63,730.00
	GIVE Foundation(India)	Swadhar Main Body	16,27,261.70
	Vazirani Foundation	Girls Education Support Programme, Rays of Hope	6,00,000.00
	Erase Poverty	Girls Education Support Programme	3,70,000.00
	Asha for Education	Asha Community Center, Chicago	3,55,000.00
	Anuja Bahubali Charitable Trust	Reading Class Programme	3,50,000.00
	Danamojo Online Solutions Pvt Ltd.	Care center for children of Sex Workers	2,44,543.00
	Rammangal Heart Foundation Pvt Ltd	Swadhar Main Body	1,00,000.00
	Bank Karmachari Mahasangh	Care center for children of Sex Workers	51,000.00
	Vidyalaya Org. Foundation Inc.	Girls Education Support Programme	36,369.00
	RL Shaha Educational & Charitable Trust	Girls Education Support Programme	28,000.00
	Pranathi Foundation For Community Development	Girls Education Support Programme	25,000.00
	Pune Municipal Corporation	Care center for children of Sex Workers	5,000.00
			<b>54,55,903.70</b>
	<b>Grand Total</b>	<b>3,72,97,482.70</b>	



## Donation in Kind

No	Project Name	Donation in Kind	Donor Name
1	All projects of Swadhar IDWC	Stationery and IT equipment	Tata Bluescope Steel Pvt Ltd
2	GESP	School bags	Vidyalaya Org. Foundation Inc.
3	Phulora PCMC	Microwave oven	Inner wheels
4	Mohor	1200 kg wheat	Swayamprakash
5	Mohor, House of Smile	Grocery, Stationery and school material	Camelot Management Consultant
6	Mohor	Contribution in Children's Celebration	Pankha Sanstha
7	Rays of Hope	1. Grocery 2. Bicycle	Mrs. Sumati Khilnani & Varsha Marathe
8	Rays of Hope	Grocery	Abhijeet Deosthale
9	Rays of Hope	Eggs	National eggs coordination committee (NECC)
10	Rays of Hope	Diwali faral	Mrs Veena Godbole
11	Rays of Hope	Diwali faral grocery	Rotary Club of Poona West
12	Akshardeep	Education kit	Seva Sahyog
13	Akshardeep	Stationery	Vaishnavi Jadhav and Tanaji Savant
14	Akshardeep	Diwali faral	Oswal Jain Trust
15	Akshardeep	Diwali faral	Mr. Prasad Sakhare and team
16	All Projects	Tables and Chairs	Arun Kadekodi

# Auditor's Report



"Malhari", A-2/22, Rambaug Colony,  
Navi Peth, Pune 411030.  
Tel: +91 20 24329663/24329229  
Email: admin@jbpc.com  
Website: www.jbpc.com

**Joshi Borse & Pol**  
CHARTERED ACCOUNTANTS  
*Formerly known as Joshi & Pol*

## Auditor's Report

### 1. Report on Financial Statements :

We have audited the accompanying Financial Statements of Swadhar Institute for development of Women and Children, Pune viz. Balance Sheet as at 31.03.2022 and Income and Expenditure Account for the year then ended and significant accounting policies and other explanatory information.

### 2. Managements Responsibility for the financial Statements :

Management is responsible for the preparation of these Financial Statements in accordance with the Bombay Public Trusts Act, 1950. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### 3. Auditor's responsibility :

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the





entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

6. **Opinion:**

In our opinion and to the best of our information and according to the explanations given to us,

a) The Balance Sheet has been drawn up as per the provisions of the Bombay Public Trusts Act, 1950 and rules made there under. The same read with the notes thereon is a full and fair Balance Sheet, containing all the necessary particulars, so as to exhibit a true and fair view of state of affairs of the trust as at 31.03.2022 in conformity with accounting principles generally accepted in India.

And

b) The Income and Expenditure Account, has been drawn up as per the provisions of the Bombay Public Trusts Act, 1950 and rules made there under. The same read with the notes thereon shows surplus for the year, in conformity with accounting principles generally accepted in India.

FOR JOSHI BORSE & POL  
CHARTERED ACCOUNTANTS  
FIRM REGN NO. 104358W



Place: Pune  
Date : 21.09.2022

  
CA MRS. ARUNDHATI V. BORSE  
(PARTNER)  
M. NO. 124299  
UDIN: 22124299AVOWIR8230

THE MAHARASHTRA PUBLIC TRUSTS ACT, 1950.

SCHEDULE VIII [Vide Rule 17 (1)]

NAME OF THE PUBLIC TRUST :

SWADHAR INSTITUTE FOR DEVELOPMENT OF WOMEN AND CHILDREN

ADDRESS : Flat No 301, Dhan-Shree Apartment, Model Colony, Opp. Chittaranjan Vatika,  
Shivaji Nagar, Pune - 411016

REGISTRATION NO. : F/19789/PUNE

**BALANCE SHEET AS AT 31ST MARCH, 2022**

FUNDS AND LIABILITIES	SCH. NO.	AMOUNT (Rs.)	AMOUNT (Rs.) 31.03.2021	PROPERTY AND ASSETS	SCH. NO.	AMOUNT (Rs.)
<u>TRUST FUNDS OR CORPUS</u> (Balance as per last Balance Sheet)	A	98,99,566.64	42,80,152.00	<u>IMMOVABLE PROPERTIES</u> (at Cost)	E	42,80,152.00
			4,66,72,673.00	<u>INVESTMENTS</u> (Market value of the above investments is Rs.....)	F	5,66,31,314.00
<u>OTHER EARMARKED FUNDS</u>  (Created under the provisions of the trust deed or scheme or out of the income)	B	3,41,64,131.00	19,96,764.18	<u>FURNITURE, FIXTURES AND OTHER ASSETS</u>	G	23,01,570.78
<u>LOANS (SECURED OR UNSECURED)</u>	-	NIL	NIL	<u>LOANS (SECURED OR UNSECURED)</u>	-	NIL
<u>LIABILITIES</u>	C	4,97,359.00	1,60,516.00	<u>ADVANCES &amp; DEPOSITS</u>	H	3,61,346.00
			7,14,706.20	<u>INCOME OUTSTANDING</u>	I	11,35,883.20
			2,62,33,972.31	<u>CASH AND BANK BALANCE</u>	J	1,04,94,454.52
<u>INCOME AND EXPENDITURE ACCOUNT</u>	D	3,06,43,663.86	NIL	<u>INCOME AND EXPENDITURE ACCOUNT</u>	-	NIL
<b>TOTAL (Rs.)</b>		<b>7,52,04,720.50</b>	<b>8,00,58,783.69</b>	<b>TOTAL (Rs.)</b>		<b>7,52,04,720.50</b>

The above Balance Sheet to the best of my/our belief contains a true account of the Funds & Liabilities and of the Property & Assets of Trust.

**SWADHAR I.D.W.C. PUNE**

*Anjali Bapat*  
*Sanjivani Hegde* *A.K. Khosla*

TRUSTEES

DATED: 21/09/2022

AT : Pune.



AS PER OUR REPORT OF EVEN DATE  
FOR JOSHI BORSE & POL  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO.104358W

*Joshi*  
CA Mrs. Akundhaji V. Borse  
(Partner)  
M. No. 124299

UDIN:22124299AVOWIR8230

DATED : 21/09/2022

AT : Pune.



THE BOMBAY PUBLIC TRUSTS ACT, 1950.  
 SCHEDULE IX [Vide Rule 17 (1)]  
 NAME OF THE PUBLIC TRUST :  
 SWADHAR INSTITUTE FOR DEVELOPMENT OF WOMEN AND CHILDREN  
 ADDRESS : Flat No 301, Dhan-Shree Apartment, Model Colony, Opp. Chittaranjan Vatika,  
 Shivaji Nagar, Pune - 411016

REGISTRATION NO. : F/19789/PUNE

**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDING 31.03.2022**

AMOUNT (Rs.) 2020-21	EXPENDITURE	SCH. NO.	AMOUNT (Rs.)	AMOUNT (Rs.) 2020-21	INCOME	SCH. NO.	AMOUNT (Rs.)
-	<u>TO EXPENDITURE IN RESPECT OF PROPERTIES</u>	K	3,824.00	-	<u>BY RENT</u>	-	-
35,22,821.98	<u>TO ESTABLISHMENT EXPENSES</u>	L	38,35,017.01	30,77,561.00	<u>BY INTEREST</u>	N	28,15,786.00
-	<u>TO REMUNERATION TO TRUSTEES</u>	-	NIL	2,87,21,467.88	<u>BY DONATIONS IN CASH OR KIND</u>	O	4,76,99,710.40
-	<u>TO LEGAL EXPENSES</u>	-	2,900.00	-	<u>BY GRANTS</u>	-	5,12,123.00
68,700.00	<u>TO AUDIT FEES (F.Y 2021-22)</u>	-	88,500.00	-	<u>BY INCOME FROM OTHER SOURCES</u>	P	3,46,546.00
-	<u>TO CONTRIBUTION AND FEES</u>	-	NIL	19,21,138.00	<u>BY TRANSFER FROM RESERVE</u>	-	NIL
-	<u>TO AMOUNTS WRITTEN OFF</u>	-	NIL	6,33,518.00	-	-	-
30,51,303.00	<u>TO MISCELLANEOUS EXPENSES</u>	-	NIL	-	-	-	-
4,54,217.00	<u>TO DEPRECIATION</u>	G	6,37,484.00	-	-	-	-
-	<u>TO AMOUNTS TRANSFERRED TO RESERVE OR SPECIFIC FUNDS (within the limits of 15% surplus)</u>	-	30,00,000.00	-	-	-	-
2,82,40,881.00	<u>TO EXPENDITURE ON OBJECTS OF THE TRUST</u>	M	4,22,89,317.58	-	-	-	-
10,15,761.90	<u>TO SURPLUS CARRIED OVER TO BALANCE SHEET</u>	-	15,17,122.81	-	<u>BY DEFICIT CARRIED OVER TO BALANCE SHEET</u>	-	-
3,43,53,684.88	TOTAL (Rs.)		5,13,74,165.40	3,43,53,684.88	TOTAL (Rs.)		5,13,74,165.40

**SWADHAR I.D.W.C. PUNE**

*Anjali Bapat*  
*Sanjivani Shrinani*  
*Agalshay*

TRUSTEES  
 DATED: 21/09/2022  
 AT : Pune.



AS PER OUR REPORT OF EVEN DATE  
 FOR JOSHI BORSE & POL  
 CHARTERED ACCOUNTANTS  
 FIRM REGN. NO.104358W

*Joshi*  
 CA Mrs. Arundhati V. Borse  
 (Partner)  
 M. No. 124299

UDIN:22124299AVOWIR8230

21 SEP 2022

## Transparency and Accountability

### Accountability and Transparency:

- No remuneration or sitting fees or any other form of compensation has been paid since inception of the organization, to any member of the Managing Committee(M.C.)
- No reimbursements were made to any M.C. member during 2020-21
- Remuneration of 3 highest paid staff members: - Rs. 55,000/-, Rs.45000/-, Rs. 35,700/-
- Remuneration of the lowest paid staff member: - Rs. 2778/- for part time Staff

### Details (as at March' 2022)

Gender	Full Time	Part Time	Paid Consultants	Unpaid Volunteers
Male	5	0	3	2
Female	104	67	0	More than 5
Total	109	67	3	More than 17

All M.C. members are 'volunteers' giving their time pro bono. They are not included in the details above.

Many Volunteers contributed in conducting various activities of all projects of Swadhar IDWC

## Acknowledgement and Well wishers

- Priyanka Kale(Conducted Spoken English classes for girls)
- Shri S. N. Date for his invaluable support for smooth running of the MIS tool and for regularly updating and tirelessly training the staff.
- Anjali Joshi, Midas Hair and Beauty Institute – For all her help to the girls trying to establish their career as Beauty Therapist.
- Pratibha Rane an expert for Parlour
- Dr. Asha Pandit- Medical advice to adolescents
- Pinki Gopal- Health camp and medical advice to adolescents
- Swapnali Dhoka- an expert for Parlour
- Quest-Malati Kelkar for Science Experiment Kits
- Vaccination on Wheels for Community vaccination camp
- PMC for centre building of Mohor



- Chetan Sharma for events and stationery
- Police personnel at different stations.
- Rupali Dhadwe for community hall and help in many community-related issues
- Datta Pawar for community hall and events
- Veena Sant, former head of department of human development, SNDT
- Sushma Sathye, Coordinator Human Development, SNDT college of Home Science Pune
- SRElectronics for AMC, many other software/hardware related help
- Chaitanya Software for e-curriculum
- SCHOOL Organization for grocery kits for elderly
- Amit Udhawant, Medical Officer, PMC for vaccination of staff members

# Publications


SR. No.	Book Name	Publication details	Content
1	“गाऊया गाणी”- Singing Songs	Edition 2006/2007	Songs
2	“आकाशची गोष्ट”- Story of Sky	Edition 2007	A Story of HIV infected Child
3	“माझी सुरक्षा - बालकांसाठी कार्यपुस्तिका”- My Personal Safety Workbook	Marathi First Edition 2008 Translated and Published by Swadhar IDWC	My Personal Safety Workbook' translated by Swadhar IDWC into Marathi is a resource developed by Tulir-CPHCSA that introduces the concepts of body integrity and personal safety to primary school children. Besides prevention of child sexual abuse, the book can also be used for diagnostic and therapeutic purposes.
4	“आनंददायी पालकत्व”- Joy of Parenting		Only Translated
5	“पिंटूचे पुस्तक”- Pintu's book	First Edition 2009 Sixth Edition 2018	Pictorial workbook for pre-reading level student
6	“विकासदीप पुस्तिका” - ECCED "booklet	Edition 2013	Booklet of innutritious recipes for Early Childhood Care, Education and Development (ECCED), Home Remedies and Songs for parents
7	ECCED Booklets - set of 5 books (Social Development, Physical Development, Emotional Development, Intellectual Development and Diet)	Edition 2013	Books of Social Development, Physical Development, Emotional Development, Intellectual Development and Diet
8	समर्पिता	First Edition 2015	Compilation of all memory and articles about Meenakshitai
9	“आपले कायदे”- Our Laws set of 10 books	First Edition 2000 Second Edition (Revised Edition) 2017	Books of all Laws



SR. No.	Book Name	Publication details	Content
10	देसिकोत्तमा	First Edition 2018	A Biography of Kamaladevi Chattopadhyay
11	“स्वाधार अक्षरदीप मार्गदर्शिका”- ECCED program manual- 0 to 3 years age group	First Edition 2018 (Marathi) Second Edition 2019 (English)	ECCD Manual
12	“समन्वय - Reading class project manual	First Edition 2018	Guide for school teachers
13	जिज्ञासा	First Edition 2019	Life skills training manual
14	“स्वाधार अक्षरदीप मार्गदर्शिका”- ECCED program manual- 3 to 6 years age group	2019	ECCD Manual
15	“मुलांच्या शिक्षणात पालकांचा सहभाग”- Parents participation in children's education	2019	A pictorial handbook with conversation for parents' participation in children's education
16	“पिटूची अक्षरे” Alphabet for Pintu	2022	Workbook based on foundational literacy
17	“पिटूसाठी गोष्टी” Stories for Pintu	2022	Story books with and without composite letters
18	“पिटूसाठी कोडी आणि उत्तरे” Riddles for Pintu	2022	Books of puzzles, paragraph and word games
19	Translated “सहजपाठ”	2022	Translated version of Sahajpath written by Rabindranath Tagore

# १ आपले कायदे

- कामकरी महिलांचे हक्क
- कामगार अध्याय भरपाई
- कामगार्या जग्गी होणारे लेखिक गोपच




रचना व प्रकाशन :  
सी  
मॅट्रिक्स अँडसन रिजर्व टुर, दिल्ली

प्रयोगेन :  
मॅट्रिक्स व बाल विकास विभाग  
मानव संसाधन विकास मंत्रालय  
भारत सरकार

अनुमोदित आणुकी :  
स्वायत्त IDWC, पुणे

# २ आपले कायदे

- वेदोबिगार
- अस्पृश्यता विरोधी कायदा




रचना व प्रकाशन :  
सी  
मॅट्रिक्स अँडसन रिजर्व टुर, दिल्ली

प्रयोगेन :  
मॅट्रिक्स व बाल विकास विभाग  
मानव संसाधन विकास मंत्रालय  
भारत सरकार

अनुमोदित आणुकी :  
स्वायत्त IDWC, पुणे

# ३ आपले कायदे

- वैदाकीय गर्भपातान कायदा
- दमक विधान कायदा
- प्रस्तीपूर्व विना विधान कायदा




रचना व प्रकाशन :  
सी  
मॅट्रिक्स अँडसन रिजर्व टुर, दिल्ली

प्रयोगेन :  
मॅट्रिक्स व बाल विकास विभाग  
मानव संसाधन विकास मंत्रालय  
भारत सरकार

अनुमोदित आणुकी :  
स्वायत्त IDWC, पुणे

# ४ आपले कायदे

- हिंदू विवाह कायदा
- विरोध विवाह कायदा
- बाल विवाह कायदा
- मानवमतेचे हक्क
- मृत्युपत्र कसे लिहावे




रचना व प्रकाशन :  
सी  
मॅट्रिक्स अँडसन रिजर्व टुर, दिल्ली

प्रयोगेन :  
मॅट्रिक्स व बाल विकास विभाग  
मानव संसाधन विकास मंत्रालय  
भारत सरकार

अनुमोदित आणुकी :  
स्वायत्त IDWC, पुणे

# ५ आपले कायदे

- मुस्लिम विवाह कायदा
- विरोध विवाह कायदा
- बाल विवाह कायदा
- मानवमतेचे हक्क
- मृत्युपत्र कसे लिहावे




रचना व प्रकाशन :  
सी  
मॅट्रिक्स अँडसन रिजर्व टुर, दिल्ली

प्रयोगेन :  
मॅट्रिक्स व बाल विकास विभाग  
मानव संसाधन विकास मंत्रालय  
भारत सरकार

अनुमोदित आणुकी :  
स्वायत्त IDWC, पुणे

# ६ आपले कायदे

- ख्रिस्ती विवाह कायदा
- विरोध विवाह कायदा
- बाल विवाह कायदा
- मानवमतेचे हक्क
- मृत्युपत्र कसे लिहावे




रचना व प्रकाशन :  
सी  
मॅट्रिक्स अँडसन रिजर्व टुर, दिल्ली

प्रयोगेन :  
मॅट्रिक्स व बाल विकास विभाग  
मानव संसाधन विकास मंत्रालय  
भारत सरकार

अनुमोदित आणुकी :  
स्वायत्त IDWC, पुणे

# ७ आपले कायदे

- हुंदा प्रतिबंध अधिनियम
- कॅरिडोरिक हिसाचारापासून महिलांचे संरक्षण कायदा




रचना व प्रकाशन :  
सी  
मॅट्रिक्स अँडसन रिजर्व टुर, दिल्ली

प्रयोगेन :  
मॅट्रिक्स व बाल विकास विभाग  
मानव संसाधन विकास मंत्रालय  
भारत सरकार

अनुमोदित आणुकी :  
स्वायत्त IDWC, पुणे

# ८ आपले कायदे

- बालसंरक्षक
- अग्रहण




रचना व प्रकाशन :  
सी  
मॅट्रिक्स अँडसन रिजर्व टुर, दिल्ली

प्रयोगेन :  
मॅट्रिक्स व बाल विकास विभाग  
मानव संसाधन विकास मंत्रालय  
भारत सरकार

अनुमोदित आणुकी :  
स्वायत्त IDWC, पुणे

# ९ आपले कायदे

- पोलीस कायदाई संबंधी मुपचे हक्क




रचना व प्रकाशन :  
सी  
मॅट्रिक्स अँडसन रिजर्व टुर, दिल्ली

प्रयोगेन :  
मॅट्रिक्स व बाल विकास विभाग  
मानव संसाधन विकास मंत्रालय  
भारत सरकार

अनुमोदित आणुकी :  
स्वायत्त IDWC, पुणे

# १० आपले कायदे

- बालसंवर्तुी
- रिस्को न्याय व बालकांचा संभार
- बाल विवाह

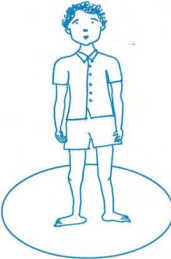


रचना व प्रकाशन :  
सी  
मॅट्रिक्स अँडसन रिजर्व टुर, दिल्ली

प्रयोगेन :  
मॅट्रिक्स व बाल विकास विभाग  
मानव संसाधन विकास मंत्रालय  
भारत सरकार

अनुमोदित आणुकी :  
स्वायत्त IDWC, पुणे

# आकाशची गोष्ट...



मॅट्रिक्स

ॲन एडव्होकेट  
ॲन एडव्होकेट



### **We solicit your valuable contribution in various ways**

- Become an active member of Swadhar IDWC and participate in our activities
- Volunteer to offer your professional services
- Contribute to activities for women's development
- Contribute to Education, Health and Nutrition of a child
- Sponsor a Project / Development program
- Donate generously!! Cheque should be drawn in favour of Swadhar IDWC (Donation to Swadhar IDWC, Pune, gets exemption in Income Tax under section 80G of the IT act)

### **Contact Us**

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